

CrossTrain Ministries

Overview

CrossTrain Ministries provides coaching services to identified Christian leaders with the stated goal of improving spiritual leadership skills amongst lay leaders, ministry professionals, and general volunteers. In conjunction with this spiritual coaching, CrossTrain also provides topical seminars on subjects with the goal of improving the quality of ministry leadership, both professional and volunteer, and ultimately providing the skills which will promote leadership of a higher capacity and excellence to involve all in ministry.

Services Provided

1. Coaching networks for professional and volunteer church leaders. These networks include and utilize the following:
 - a. A well developed, professional, and applicable curricula
 - b. Skilled trainers as coaches
 - c. Printed, audio, and video training resources
 - d. A website including resources, recommended books, postings of Q/A's about various ministry related programs, personal physical and mental health information, and more always being added and developed
 - e. Meeting schedule for site-based, webinar-based, and individual coaching opportunities

2. A minimum of two site-based conferences to train and equip ministry leaders, both professional and volunteer per year. These conferences include
 - a. A four-day public seminar event. Topics include leadership, spiritual resiliency, management, communication, conflict resolution and other topics related to leadership in the ministry. Each participant leaves the conference with a personal action plan and a ministry action plan that has a time line and accountability. Each participant is assigned not only a coach but a peer coach from the group also.
 - b. Printed materials for the participants
 - c. Recorded seminars and supporting materials for distribution via the internet. This includes materials on topics such as leadership, spiritual resiliency, communication, conflict resolution, strategic planning, relational evangelism, time management, financial peace, pastoral counseling, anxiety, depression, family dynamics, healthy marriage, parenting, chemical dependencies, sexual

addictions, spiritual abuse, dealing with chronic illness such as Alzheimer's disease, cancer, etc., dealing with chronic pain and other typical needs-based topics encountered in today's culture and society.

3. Development of small groups' leader training, including:
 - a. Pilot groups for the purpose of modeling group leadership techniques and group dynamics, with an emphasis on the development of spiritual resiliency support groups.
 - b. Personal one-on-one coaching in small groups' management by invitation to witness the pilot groups and be trained on the management of such groups.

Summary

CrossTrain Ministries provides a Biblically based leadership foundation from which everyone can begin to fulfill and prepare people to fulfill the "Great Commission" (Matthew 28:18-20). CrossTrain exists to embody the servant leadership model of Jesus Christ. The harvest is great and leaders are needed.