

Vitae

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1. Education

Colleges Attended	Major	Degree	Years
Doctor Martin Luther College	Elementary Education	B.S.Ed.	1989-93
Brenau University	Education (Management)	M.Ed.	1995-96
Nova Southeastern University	Education Leadership	Ed.D.	1998-01

2. Professional Experience

Position Held	Firm or Institution	Dates
Crossroads Consultant	Crossroads Consulting Ministry	9-1-11 to present
CrossTrain Coaching Consultant	CrossTrain Coaching	9-1-11 to present
Adjunct Professor of Education	Wisconsin Lutheran College	7-1-11 to present
Curriculum and Leadership Consultant	Wisconsin Lutheran College	8-1-10 to present
Curriculum Consultant	Georgia Gwinnett College	3-7-10 to present
Executive Director	Grace in Action Ministries	3-1-10 to present
Curriculum and Leadership Consultant	Educational Enterprise Inc.	6-1-09 to present
Divisional Director	Triple E Educational Consultants LLC	5-1-08 to present
Assistant Professor of Education	Brenau University	8-15-03 to 7-15-05
Adjunct Professor of Education	Brenau University	7-15-05 to present
Director of Christian Development	Pilgrim, Minneapolis, MN	7-1-05 to present
Adjunct Professor of Education	Martin Luther College	9-1-04 to present
Principal/Teacher	Pilgrim, Minneapolis, MN	7-1-98 to 7-1-03
Principal/Teacher	Sola Scriptura, Decatur, GA	7-1-94 to 6-30-98
Teacher	St. Marks, Eau Claire, WI	1-15-94 to 6-15-94
Ministry Leadership Institute Consultant	Ministry Leadership Institute	2014 to present
Executive Director of the SON Experience	Savior of the Nations	2013 to present

Cofounder of The Journey Schools (charter schools)	MN Charter Schools	2016 to present
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3. Professional Disciplinary Growth

Publications (books, articles, reviews, papers)

Title	Publication
Curriculum Development for Improved Student Achievement	Dissertation/Practicum, Nova Southeastern University
Leadership for a New Era	The Lutheran Educator
Gender and Ethnicity Differences in Student Attitudes Toward Science	Georgia Science Teacher
One Day Faculty In-service Guide on the book: <i>“How to Thrive as a Teacher Leader”</i>	WELS/ELS Teacher’s Conference Publishing
Experiential Learning for ALL (ELA)	Grant work and publications –state and national developmental program
Mission and Vision: How to Write One	MN District of the Wisconsin Evangelical Lutheran Synod
Cultural Complementarity from a Christian Perspective	MN District of the Wisconsin Evangelical Lutheran Synod
SMART Goals from a Christian Perspective	MN District of the Wisconsin Evangelical Lutheran Synod
StrengthsFinder Individual and Team Reports	Worldwide consulting and documentation

4. Presentations

Title	For Whom	Date
Curriculum and Instruction for ALL	Educational Enterprise Inc.	2-26/27-09
StrengthsFinder Individual and Team Consultations	The Ministry Leadership Institute	7-1-2014 to the present
The 5 Dysfunctions of a Team and the EOS Model	The Ministry Leadership Institute	7-1-2014 to the present
The 5 Dysfunctions of a Team and the EOS Model	Western WI District of the WELS	8-15-13
The 5 Dysfunctions of a Team and the EOS Model	CrossTrain Coaching Network	5-5-12
The 5 Dysfunctions of a Team and the EOS Model	Mt. Olive, St. Paul, MN	4-10-12
The 5 Dysfunctions of a Team and the EOS Model	Redeemer Lutheran, Tucson, AZ	11-5-11
The 5 Dysfunctions of a Team	CrossTrain Coaching Network	5-26-11 to the present

Cultural Complementarity	PaR Systems Inc.	2-26-10
Cross-cultural Evangelism for Every Church	WELS Kingdom Workers Twin Cities Chapter	10-4-08
Parental Involvement Leads to Successful Students	Good Shepherd Burnsville, MN PTA	10-27-07
Keynote: The Ever Changing Paradigm of the Lutheran Elementary School	WELS/ELS MN District Teacher's Conference	10-18-07
Teacher Efficacy	St. Croix Circuit (WELS)	10-15-07
Graduate Faculty Conference Presentation: The Before, Present, and Future of MLC Graduate Education	Martin Luther College (MLC)	6-4-07
Urban Ministry and Outreach	WELS Kingdom Workers National Convention	5-5-07
Multicultural Education: Education for ALL?	St. Croix Circuit (WELS)	10-15-06
Multicultural Education: Education for ALL?	MN District Teacher's Conference (WELS)	8-19-06
School Leadership for the 21 st Century	The National WELS' Leadership Conference	6-28-05
Science for ALL: Multicultural, Gender, and Attitudinal Implications	University of GA	4-20-05
Leadership Styles and Communication Implications	Wisconsin Evangelical Lutheran Synod (WELS)	4-5-05
Graduate Faculty Conference Presentation for Online Instruction	Martin Luther College (MLC)	6-2-04 & 3-5-05
Parental Involvement Leads to Successful Students	Beautiful Savior Lutheran School, OH	2-26-05
Team Building and Leadership for a Successful Organization	Wisconsin Evangelical Lutheran Synod (WELS)	2-5-05
Martin Luther King Jr. Day Panel Presenter	Bethany Lutheran College, MN	1-20-05
Parental Involvement Leads to Successful Students	Pilgrim School and Minneapolis Circuit of Schools	11-12-04
Communication, Leadership, and Parental Involvement In-service	Pilgrim School and Minneapolis Circuit of Schools	11-12-04
Parental Involvement Leads to Successful Students	WELS National Youth and Family Conference	9-18-04
Parental Involvement Leads to Successful Students	Dean Rusk Middle School, GA	8-23-04
Parental Involvement Leads to Successful Students	Sola Fide Lutheran School, GA	8-13-04
An Evaluation of an Advanced Placement Environmental Science Class: A Case Study Approach	GACTE/GATE/GACITE Spring Conference	3-25-04
Challenge 2010 – How to Grow Schools	MN District Teacher's Conference	7-26-03
Curriculum Development for Improved	Winnebago Teachers' Conference	8-21-00

Student Achievement		
Curriculum Development for Improved Student Achievement	St. Croix Teacher's Conference	8-6-00
New Teacher Mentoring: Time for Future Success	Numerous Christian Schools	2002
Best Practices for Online Education	Brenau University Online Teaching Summit	January of 2005
Classroom Management for Urban Education	Hope Christian Schools in Milwaukee	July/August of 2008
Cultural Competency	180 Degrees Counseling Services	July of 2009
The 5 Dysfunctions of a Team and the EOS Model	Cross of Glory, Peridot, AZ	2-14/15-14
The 5 Dysfunctions of a Team and the EOS Model	Multi Language Publications, El Paso, TX	4-28/29-14
Christian Education for All Ages	Numerous Christian Schools	1998 to present
Assessment for Improved Student Achievement	Numerous Christian Schools	2001 to present

5. Research, Consultation

Project Description	Firm/Institution	Date
Improving Teacher Quality Grant Review	Title II, Part A, PL-107-110 H. E.	1-26-05
Parent Involvement Teacher In-service	Minneapolis Area Lutheran Schools	11-12-04
Chairperson for the WELS Testing Committee, selection of standardized testing and assessment materials for Lutheran Elementary Schools (360 schools, 31,000 students, 1,650 teachers)	WELS	2000-2003
Educational/curriculum consultant for Christian Life Resources, Minneapolis Chapter	Christian Life Resources, MPLS	2000-2002
Project Integration: Integration Today for a Better Tomorrow, funded by the Improving Teacher Quality Grants Program for the development of a graduate course for teachers to increase their content and pedagogical knowledge in the areas of math, science, social studies, language arts, technology, and special education.	Brenau University	3-3-05

Chairman for the WELS Kingdom Workers Minneapolis Chapter	WELS Kingdom Workers	2000-2003
South Atlantic District Early Childhood Director, oversaw early childhood programs already existing, aided other programs wishing to start	WELS, South Atlantic District	1995-1998
Teacher representative for the Commission for Communication on Financial Support, South Atlantic District	WELS, South Atlantic District	1996-1998
Title I assistant and representative for the Minneapolis Private Schools	Minneapolis Public Schools	1998-2003
Administrative consultant	Sola Fide Lutheran Elementary School	2004-2009
Article Reviewer	SRATE	2003-2009
Leadership and Team Building Workshop	Church and School Conglomerate	2-5-05
Parent Involvement in Education Presentation	Beautiful Savior Lutheran Church and School, OH	2-27-05
Director of the Excellence Factor a character development program in the Twin Cities area	WELS Kingdom Workers	2005 to 2011
Executive Director of Urban Ministries, Minneapolis	WELS Kingdom Workers	2005 to 2015
Envisioning the Future: Strategic Planning for City Ministry	Mt. Olive, St. Paul	4-21-07
College Bound: Successful Preparation for Higher Education	Urban Schools in Milwaukee	11-22-06
Middle School Task Force Chairperson	St. Croix Lutheran High School	2006-2007
Middle School Task Force	St. Croix Lutheran High School	2007 to 2011
Financial Task Force Chairperson	St. Johns NE Minneapolis	2006-2008
Wrote and developed the PACE Program, a summer enrichment program for urban education	WELS Kingdom Workers and Pilgrim School	2007
Christian Education Leadership Academy Consultant	Educational Enterprise	2014
Graduate School and Adult Learning curriculum development and writing	Wisconsin Lutheran College	August of 2010
School Accreditation Visitor	MNSAA – Minnesota Non-Public School Accreditation Association	2007 to present
Leadership and Decision Making Counselor and Director	The Healing House, MN	2007 to present
Charter School Development	Triple E Consultants	2007 to present
Classroom Management for Urban	Hope Voucher Schools, Milwaukee, WI	2008 to

Education		present
Experiential Learning for ALL	Pilgrim, Minneapolis, MN	2006 to present
Grace in Action – Executive Director	MN Ministries	2010 to present
School of Education curriculum development and writing	Georgia Gwinnett College	2010 to present
Curriculum and assessment development	Educational Enterprise Incorporate	Fall of 2008 to present
Crossroads Consulting	Crossroads – New Ulm, MN	Fall of 2011
CrossTrain Coaching Consultations	Minneapolis, MN	Fall of 2012
Charter School Development in Minnesota, Missouri, and Arizona	Educational Enterprise Incorporate	Fall of 2008 to present
Experiential Learning for ALL (ELA)	ELA - Minneapolis, MN	Fall of 2008 to present
Developed and implemented the Savior of the Nations Service	Pilgrim, Minneapolis, MN	Spring of 2011 to present
Crossroads Consulting	Crossroads – New Ulm, MN for MVL High School	Summer of 2013
Ex officio member of the WELS Testing Committee, selection of standardized testing and assessment materials for Lutheran Elementary Schools (360 schools, 31,000 students, 1,650 teachers)	WELS	2012-present
Co-Director and Founder of The Journey Schools Inc., Charter Schools	MN Charter Schools	2012-present
StrengthsFinder Consultant	Ministry Leadership Institute	2014-present
Team Building Consultant	Ministry Leadership Institute	2014-present
Strategic Planning Consultant	Ministry Leadership Institute	2014-present
Martin Luther College, Educational Leadership Master’s Degree Program Instructor and Adviser	Martin Luther College (MLC)	2004 to present
Martin Luther College, Graduate Faculty Council	Martin Luther College (MLC)	2004 to present
Graduate Program Consultant	Martin Luther College (MLC)	2003 to present

Book Reviewer	SAGE Publications	2005 to present
Urban Education and Cross Cultural Ministry Consultant	Independent	2006 to present

6. Collegiate Courses Taught and/or Developed

Course #	Title
ED 208	Introduction to Education
ED 250	Introduction to Multicultural Education
ED 308	Classroom Management
ED 602	The Middle Grades Learner (online and onground)
ED 612	Instructional Practices
ED 613	Effective Management Strategies
ED 675	Curriculum and Pedagogy in Multicultural Education (online and onground)
ED 701	Contemporary Issues in Education (online and onground)
ED 701	Advanced Educational Psychology (online and onground)
ED 860	Leadership and Teaching
ED 890	Applied Research (faculty and project adviser)
EDU 5301	Educational Leadership (online)
ED Practicum	Student Teaching Supervisor
EDU 5005	Foundations of Educational Research
EDU 622	Best Practice In High Performance Instructional Methodologies
EDU 684	Entrepreneurship in Education (online)

7. Conventions/Conferences/Seminars Attended (last ten years)

Date	Meeting Location
September of 2010	National Center for Educational Statistics (NCES) Private Education Seminar in Washington D.C.
October of 2015	MNSAA Annual Fall Symposium
October of 2015	Siebert Foundation – Change or Die Conference
October of 2014	National Center for Educational Statistics (NCES) Private Education Database Training Seminar in Washington D.C.
October of 2012	National Center for Educational Statistics (NCES) Private Education Database Training Seminar in Washington D.C.
October of 2011	National Center for Educational Statistics (NCES) Private Education Seminar in Washington D.C.
October of 2009	National Center for Educational Statistics (NCES) Private Education Database Training Seminar in Washington D.C.
May of 2007	National Center for Educational Statistics (NCES) Private Education Database Training Seminar in Washington D.C.
May of 2007	Kingdom Workers National Convention in Milwaukee

June of 2013	National conference for Wrap-Around Programming at the Kern Family Foundation
January of 2015	Christian Leadership Experience
December of 2009	Charter Schools Symposium in San Jose, CA
December of 2008	National Center for Educational Statistics (NCES) Private Education Seminar in Washington D.C.
April of 2007	National Assessment of Educational Progress (NAEP) Private School Data Workshop in Washington D.C.

8. Service

Service Type	Dates
Minneapolis Principals' Conference	1998-2001
Curriculum Development Committee	1998-2005
Title 1 Developmental and Advisory Committee (MPLS)	1998-20032
Teacher Educational Committee	2003-2005
Teacher Mentoring Program	2003-2005
Online College Advisory Committee	2003-2004
Faculty Welfare and Ethics, Brenau University	2004-2005
Master's of Arts Program Writing	2004-2005
Middle School Task Force at St. Croix High School	2006-2011
Counselor and Teacher at the Healing House	2007-2011
Board of Directors Pilgrim	2006 to present
Kingfield Association for Community Development	2004 to present
SON Experience Executive Director	2013 to present

9. Administrative/Co-curricular Responsibilities

A variety of responsibilities ranging from assisting with program development and management to online instruction, design, and implementation, director of the Excellence Factor a character development program for Twin Cities youth and other various community endeavors ranging from coaching to teaching and general community leadership training

10. Community/Church Service

Member of the South Minneapolis Kingfield Neighborhood Association, serve as ex officio member of Pilgrim Church Council and administrative consultant for numerous private and public schools, assist and helps with design of special tutoring classes and programs for inner city/disadvantaged neighborhood youth (at-risk) and adults, train and assist in training of local teachers and developers for schools in a multi-cultural setting and environment, leadership and development for a variety of community based groups and organizations, regular blood donor

11. References

Name	Position/Institution	Address	Telephone #
Dr. Cathy Moore	Dean of Education / Georgia Gwinnett College	1000 University Center Ln, Lawrenceville, GA 30043	770-540-8270
Dr. Alan Spurgin	Special Education Professor / Martin Luther College	Luther Ct, New Ulm, MN 56073	507-359-7110
Dr. Daniel Johnson	President / Wisconsin Lutheran College	8800 West Bluemound Road, Milwaukee, WI 53226	414-418-5965
Mr. Mark Wrightsman	CEO of PaR Systems	4299 McDonald Drive North, Stillwater, MN 55082	651-353-0179